

Agreement Between the

Board of Education of School District No. 83 (North Okanagan —Shuswap)
(Hereinafter referred to as "the Board")

And

North Okanagan-Shuswap Teachers' Association (NOSTA)
(Hereinafter referred to as "the Association")

Re: 2021/2022 Unused Assessment Day and Personal Professional Development Day

Whereas the Board undertook all possible efforts to implement all teachers' contractually owed assessment days and/or personal professional development days as per articles F.22.1 AND F.20.2;

Whereas the Board was not able to provide the days contractually owed by June 23, 2022;

Whereas the Board and the Association have entered into conversations regarding a local agreement on how to reimburse these contractually owed days;

It has been agreed by the Board and the Association that:

1.
 - a. All teachers currently employed by School District 83, including those on leave, who were eligible for Assessment Days but were unable to access their second Assessment Day (as defined in Article F.22 in the Collective Agreement) referred to as "reporting period 2" during the 2021-2022 school year, will be allowed to retain one more Assessment Day or up to three (3) Assessment Days from March 1, 2023 until July 1, 2024.
 - b. All teachers currently employed by School District 83, including those on leave, will be allowed to retain up to four (4) Personal Professional Development Days from March 1, 2023 until July 1, 2024.

- c. All teachers who qualify in 1a will be permitted to use one additional Assessment Day until July 1, 2024. At this time all teacher's Assessment Days will be reverted to two (2) days as per the Collective Agreement.
 - d. On July 1, 2024, any teacher still retaining more than three (3) Personal Professional Development Days will have their maximum number of days be reverted to three (3) days.
2. This without prejudice or precedent Agreement does not affect any position that the School District, any other School District, the BCPSEA, or the Association (Local and Provincial) may wish to take with respect to similar issues in similar circumstances and neither party will refer to this Agreement in any other subsequent proceeding.
3. This Agreement will be considered in effect until July 1, 2024.

Dated at Salmon Arm, BC this _____ day of _____, 2023.

The Board of Education of School District No. 83 (North Okanagan-Shuswap)

Ryan Brennan, Assistant Superintendent

North Okanagan-Shuswap Teachers' Association

Graham Gomme, President