

School District No. 83 North Okanagan Shuswap

Teachers' Salary Grid

July 1 2025

Step	Cat 4	Cat 5	Cat 5+	Cat 6
1	\$ 61,502	\$ 66,485	\$ 71,367	\$ 73,030
2	\$ 64,318	\$ 70,058	\$ 75,214	\$ 76,921
3	\$ 67,133	\$ 73,632	\$ 79,060	\$ 80,813
4	\$ 69,947	\$ 77,204	\$ 82,906	\$ 84,705
5	\$ 72,763	\$ 80,775	\$ 86,753	\$ 88,598
6	\$ 75,579	\$ 84,348	\$ 90,601	\$ 92,489
7	\$ 78,394	\$ 87,921	\$ 94,448	\$ 96,381
8	\$ 81,208	\$ 91,494	\$ 98,295	\$ 100,274
9	\$ 84,022	\$ 95,066	\$ 102,141	\$ 104,164
10	\$ 90,652	\$ 102,971	\$ 110,248	\$ 112,806

**Please note that the final format of the salary grid has not been agreed with BCPSEA yet, however, the above step numbers and salary figures are agreed upon and finalized.*

School District No. 83 North Okanagan Shuswap

Teachers' Salary Grid

July 1 2026

Step	Cat 4	Cat 5	Cat 5+	Cat 6
1	\$ 63,347	\$ 68,480	\$ 73,508	\$ 75,221
2	\$ 66,248	\$ 72,159	\$ 77,470	\$ 79,229
3	\$ 69,147	\$ 75,841	\$ 81,432	\$ 83,237
4	\$ 72,046	\$ 79,520	\$ 85,393	\$ 87,246
5	\$ 74,946	\$ 83,198	\$ 89,355	\$ 91,255
6	\$ 77,847	\$ 86,878	\$ 93,319	\$ 95,264
7	\$ 80,746	\$ 90,558	\$ 97,281	\$ 99,273
8	\$ 83,645	\$ 94,239	\$ 101,244	\$ 103,282
9	\$ 86,543	\$ 97,918	\$ 105,205	\$ 107,289
10	\$ 93,372	\$ 106,060	\$ 113,556	\$ 116,190

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School District No. 83 North Okanagan Shuswap

Teachers' Salary Grid

July 1 2027

Step	Cat 4	Cat 5	Cat 5+	Cat 6
1	\$ 65,248	\$ 70,534	\$ 75,713	\$ 77,478
2	\$ 68,235	\$ 74,324	\$ 79,794	\$ 81,606
3	\$ 71,222	\$ 78,116	\$ 83,874	\$ 85,734
4	\$ 74,207	\$ 81,905	\$ 87,955	\$ 89,864
5	\$ 77,195	\$ 85,694	\$ 92,036	\$ 93,993
6	\$ 80,182	\$ 89,485	\$ 96,118	\$ 98,121
7	\$ 83,169	\$ 93,275	\$ 100,200	\$ 102,251
8	\$ 86,154	\$ 97,066	\$ 104,281	\$ 106,380
9	\$ 89,139	\$ 100,855	\$ 108,361	\$ 110,507
10	\$ 96,173	\$ 109,242	\$ 116,962	\$ 119,675

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School District No. 83 North Okanagan Shuswap

Teachers' Salary Grid

July 1 2028

Step	Cat 4	Cat 5	Cat 5+	Cat 6
1	\$ 67,205	\$ 72,650	\$ 77,984	\$ 79,802
2	\$ 70,282	\$ 76,554	\$ 82,188	\$ 84,054
3	\$ 73,358	\$ 80,459	\$ 86,391	\$ 88,306
4	\$ 76,433	\$ 84,363	\$ 90,593	\$ 92,560
5	\$ 79,510	\$ 88,265	\$ 94,797	\$ 96,813
6	\$ 82,588	\$ 92,169	\$ 99,002	\$ 101,065
7	\$ 85,664	\$ 96,073	\$ 103,206	\$ 105,318
8	\$ 88,738	\$ 99,978	\$ 107,410	\$ 109,572
9	\$ 91,813	\$ 103,881	\$ 111,612	\$ 113,823
10	\$ 99,058	\$ 112,519	\$ 120,471	\$ 123,266

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