



The Scoop: Our Wage Increase

A 3% salary increase each year from July 1, 2025 through July 1, 2028. The first increase will be paid retroactively.

INCREASE SCHEDULE

July 1, 2025	July 1, 2026	July 1, 2027	July 1, 2028
+3%	+3%	+3%	+3%
RETROACTIVE	Next increase	Third increase	Final increase

SD83 Members: Our retroactive pay will be processed in May. If you spot any errors or have questions, raise them in June before the school year ends.

WHAT WILL THE RETROACTIVE PAYMENT COVER?

The retroactive payment covers 3% of all salary earned from July 1, 2025 to the date SD83 implements the increase (May 31st). Only allowances linked to the salary grid are included.

WHO IS ENTITLED TO A RETROACTIVE PAYMENT?

Eligible ✓	Not included ✗
<ul style="list-style-type: none">✓ Currently employed by the district✓ On paid leave at any point since July 1, 2025✓ Hired after July 1, 2025 (from your start date)✓ Retired after July 1, 2025 and before ratification✓ Received SEB top-up during maternity/pregnancy leave after July 1, 2025✓ Allowances linked to the salary grid	<ul style="list-style-type: none">✗ Allowances not linked to the salary grid✗ Retro pay does not count as EI earnings

Note on EI: If you received maternity or pregnancy benefits, your retroactive salary payment will not be considered earnings for EI purposes and will not affect your benefits.

Salary grids for all years will be posted on the **BCTF website** soon. Check there for our district-specific grid.